

# 3 Steps to Reduce Turnover in 90 days, Without the Guesswork or HR Overload

Desires: Low Turnover. High Performing Tenured Team. Positive Organizational Culture. Proactive Engaged Employees.

## Organizational



Organizational Effectiveness and Employee Engagement Interventions

Organizational Effectiveness Assessments



Talent and leadership Development Programs

Implement Structured Interview/ Candidate Selection



Psychometric Assessments

Internal Talent Assessment



Determine Sourcing

Create Structured Interview



Job Analysis/ Candidate Profile

## Operational



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**Frustrations: High Turnover. Can't Find Great Talent. Good Employees are Leaving. Performance is Suffering. Seem to Be Spending All of Your Time on Recruiting.**